

# EQUALITY IMPACT ASSESSMENT

Award of Insurance Contracts w.e.f. 1 April 2021



**PLYMOUTH**  
CITY COUNCIL

## STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?

The award of insurance contracts with effect from 1 April 2021 following a formal tender. The scope and value for money of tenders is evaluated jointly by the Council's insurance brokers, Marsh Ltd and the Council officers with the process overseen by the Procurement Team.

These are corporate insurance contracts which concern the protection of the Council's assets from insured losses as well as protection from the financial impact of compensation claims.

The beneficiaries of the insurance contracts will be the Council itself or its component services or third parties who have legitimate claims for compensation due to physical damage to property or personal injury occasioned by the negligent acts of the Council.

Entitlement to compensation is free of any policy exclusions or specific clauses that affect or prejudice minority groups and no adverse impacts are therefore anticipated through the award of insurance contracts or their future administration.

Responsible Officer

Julie Steer, Insurance Manager

Department and Service

Insurance, Financial Planning & Reporting

Date of Assessment

14 December 2020

## STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	No age assumptions are made in the evaluation or award of insurance contracts.	No adverse impacts anticipated		
Disability	Disability factors are not a factor in the evaluation or award of insurance contracts.	No adverse impacts anticipated		
Faith, Religion or Belief	There is no evidence to take into account regarding faiths, religions or beliefs in the evaluation or award of insurance contracts.	No adverse impacts anticipated		
Gender - including marriage, pregnancy and maternity	Gender issues are not taken into consideration in the evaluation or award of insurance contracts.	No adverse impacts anticipated		
Gender Reassignment	As above	No adverse impacts anticipated		
Race	Race issues are not considered in the evaluation or award of insurance contracts.	No adverse impacts anticipated		
Sexual Orientation -including Civil	Not a factor affecting the	No adverse impacts		

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
Partnership	evaluation or award of insurance contracts.	anticipated		

<b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b>		
<b>Local Priorities</b>	<b>Implications</b>	<b>Timescale and who is responsible?</b>
Reduce the inequality gap, particularly in health between communities.	None	
Good relations between different communities (community cohesion).	None	
Human Rights		

<b>STAGE 4: Publication</b>			
Director, Assistant Director/Head of Service approving EIA.	Brendon Arnold Service Director for Finance	Date	14 December 2020